

Conference: Regulatory, Compliance, Fact- Finding Investigations: Best Practice, Common Challenges and Future Direction

Aim:

To present fundamental advances and best practice in the field of investigations, fact-finding enquiries and work-place meetings.

To serve as a platform to foster networks among practitioners, researchers and experts working in a broad variety of investigation contexts

To present latest developments from subject-matter experts.

FITS Ltd, in association with the School of Law, University of Limerick, presents this one day conference to share leading evidence-based practice and enable collegiality.

24th October 2019

Venue: A&L Goodbody Appellate Court,
School of Law, University of Limerick.

More Information

www.fitsltd.ie

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Programme and Events

Keynote Speakers

Professor Shane Kilcommins



Shane Kilcommins is a professor of Law and head of the School of Law at the University of Limerick. He lectures in evidence law, criminal law, jurisprudence, penology and criminology. His research work is mostly in the area of penology, victimology and criminal procedure. He has also published several reports on criminal justice related issues relating to ex-offenders, the needs and concerns of victims of crime, and victims with disabilities in the criminal process.

Ian Drennan



Ian Drennan was appointed to the position of Director of Corporate Enforcement in 2012. Previously, he was Chief Executive Officer of the Irish Auditing & Accounting Supervisory Authority. He is a Fellow of both the Association of Chartered Certified Accountants and the Institute of Certified Public Accountants in Ireland. He also holds a B. Sc. in Leadership & Governance from University College Dublin, a Post Graduate Diploma in Corporate Governance from the Smurfit Graduate Business School and a Post Graduate Diploma in Corporate, White Collar & Regulatory Crime from the King's Inns.

Ms Justice Mary Ellen Ring



Ms Justice Mary Ellen Ring was appointed to the Garda Síochána Ombudsman Commission (GSOC), an independent police oversight body, in August 2015 and was re-appointed Chairperson of GSOC in December 2016. During Ms Justice Ring's time as chairperson, GSOC made a number of significant contributions to the debate on the reform of police and police oversight in Ireland, including to the Commission on the Future of Policing in Ireland. She has also led GSOC through its biggest expansion since the organisation became operational in 2007 with a 45 per cent increase in staff for GSOC being sanctioned in November 2018.

Prior to being appointed to GSOC, Ms Justice Ring was a barrister who practiced in the areas of criminal, administrative and child law. She was called to the Inner Bar in 2002 and became a judge of the Circuit Court in April 2012. She was appointed a judge of the High Court by President Michael D Higgins in 2015.

A founding member of the Association for Criminal Justice Research and Development (ACJRD) and a co-founder of the Children's Legal Centre, Ms Justice Ring has also been a member of the Bar Council, a member of the National Crime Council, and a Chair of the Irish Women Lawyers' Association. She was awarded 'Woman of the Year' accolade by the Irish Women Lawyers Association (IWLA) in 2018.

Geraldine Noone



Geraldine Noone, is a Forensic Psychologist and Director of Forensic Investigations and Training Solutions (FITS) Ltd. FITS Ltd provides investigative and training solutions to further enable professionals with compliance, enforcement and regulatory investigative functions. With over 35 years international investigative experience she has combined a distinguished and varied career in An Garda Siochana, where she gained extensive experience operating under Irish legislation specifically in the areas of fraud, economic and corporate crime, with extensive experience working for national and international organisations, coordinating and managing multiple corruption, compliance and fraud related projects for public and private sector organisations.

A subject-matter expert and published author in the area of Investigative Interviewing, as the Garda Siochana National Interview Adviser Geraldine was instrumental in researching and developing advanced training for a bespoke investigative interviewing model for An Garda Siochana (GSIM). She also developed strategy/policy documents and liaised with Government agencies, prosecutors, legal advisors, law enforcement partners, expert groups, stakeholders and community groups. In this role, she also coordinated, managed, risk-assessed and supervised the interview process in serious and complex investigations.

Kevin Foley



Kevin Foley is currently Chairman of the Labour Court having previously been served as Deputy Chairman from 2015. Prior to his appointment to the Court he was Director of Conciliation, Mediation and Facilitation Services with the Labour Relations Commission. He had worked as a Conciliator and Manager with the Commission since 1991 and was Director since 2005. He has been involved in Labour Affairs in Ireland for over 30 years. He has been involved in the resolution of many of the major industrial disputes which have occurred in the Irish economy across that period.

Kevin has studied Employment Law, Human Resource Management and Industrial Relations at University College Dublin and has acted as an ILO expert providing guidance and advice in dispute resolution and resolution frameworks to state, employer and workers' representatives particularly in Central and Eastern Europe.

Schedule of Events

8.30 – 9.00	Registration/Refreshments
9.00 - 9.10	Welcome Dr. Geraldine Noone, Director FITS Ltd.
9.10 - 9.40	Conference Opening Professor Shane Kilcommins, School of Law, UL.
9.40 – 10.15	Protected Disclosures Judge Mary Ellen Ring.
10.15 –10.50	Parallel or Hybrid Investigation: The Challenges. Speaker TBC, Criminal Assets Bureau.
10.50 –11.05	Tea/Coffee Break and Networking
11.05 –11.40	Effective Investigation of Fraudulent/ Exaggerated insurance claims. Mr. Robert Smyth – Investigations and Fraud Manager, Aviva Insurance.
11.40 –12.10	Workshop sessions (<i>Delegates choose between workshops</i>)
12.10 –13.10	Lunch Break.
13.10 –13.45	Multi-disciplinary Investigations: The complexities, challenges and opportunities. Mr. Ian Drennan, Director, Office of Director of Corporate Enforcement.
13.45 –14.20	The central role of Investigative Interviewing in all investigative contexts Dr. Geraldine Noone, FITS Ltd.
14.20 –14.55	Workplace Compliance: Internal audits, Investigations and Evaluations – The Challenges. Mr. Kevin Foley, Chairman Labour Court.
14.55 –15.10	Tea/Coffee Break
15.10 –15.40	Workshop Session (<i>Delegates choose between workshops</i>)
15.40 –16.15	Roundtable – Reviewing Fact finding Investigations: Commonalities, challenges and solutions. Professor Shane Kilcommins Mr. Kevin Foley Chair: Dr. Geraldine Noone.
16.15 –16.30	Conclusions and Closing Dr. Geraldine Noone.

MORNING WORKSHOPS (11.40 – 12.10)

1). Understanding the complexities of Sports Integrity investigations.	Mr. Nick Raudenski – UEFA Integrity & Brendan Considine, FITS LTD
2). Effective in-house investigation of accidents/incidents in the workplace – The key issues.	Mr. Ronan Galligan, Head of HR & Risk, Michael JF Wright Hospitality.
3). Managing Child Safety Investigations.	Superintendent Justin Kelly, Garda National Protective Services.
4). Managing Protected Disclosure Investigations: The Key Considerations.	Garrett Croke, Deputy Director Operations - Garda Siochana Ombudsman Commission.

AFTERNOON SESSIONS (15.10 -15.40)

1). Leveraging Electronic Evidence to enhance your case.	Detective Sergeant Stephen Niland – Garda Economic Crime Bureau.
2). Effective Investigative Interviewing techniques and approaches.	Dr. Geraldine Noone, FITS Ltd.
3). Brand Protection Investigations: Key Considerations.	Mr. Brendan Considine, FITS Ltd.
4). "Dawn raids: search and seizure powers vs privacy rights".	Dr. Stephen King, A & L Goodbody.